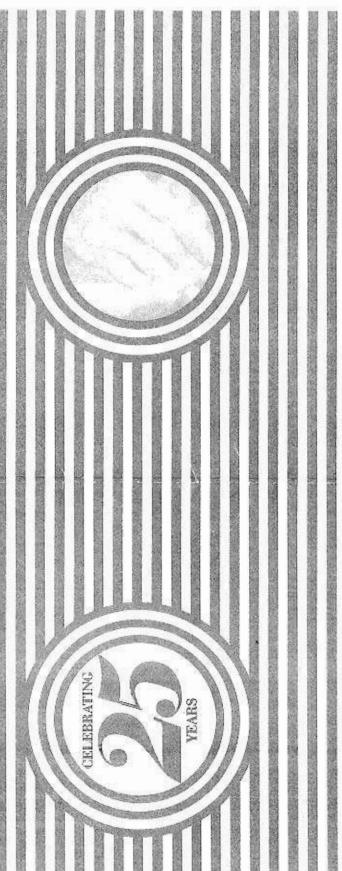
ESTTA Tracking number:

ESTTA339539 03/29/2010

Filing date:

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE BEFORE THE TRADEMARK TRIAL AND APPEAL BOARD

Proceeding	92051361
Party	Plaintiff United Home Care Services, Inc
Correspondence Address	Michael Tschupp Espinosa Trueba PL 3001 SW 3rd Ave Miami, FL 33129 UNITED STATES trademark@etlaw.com
Submission	Other Motions/Papers
Filer's Name	Michael E. Tschupp
Filer's e-mail	trademark@etlaw.com
Signature	/Michael Tschupp/
Date	03/29/2010
Attachments	Exhibit C.pdf (49 pages)(4806793 bytes)

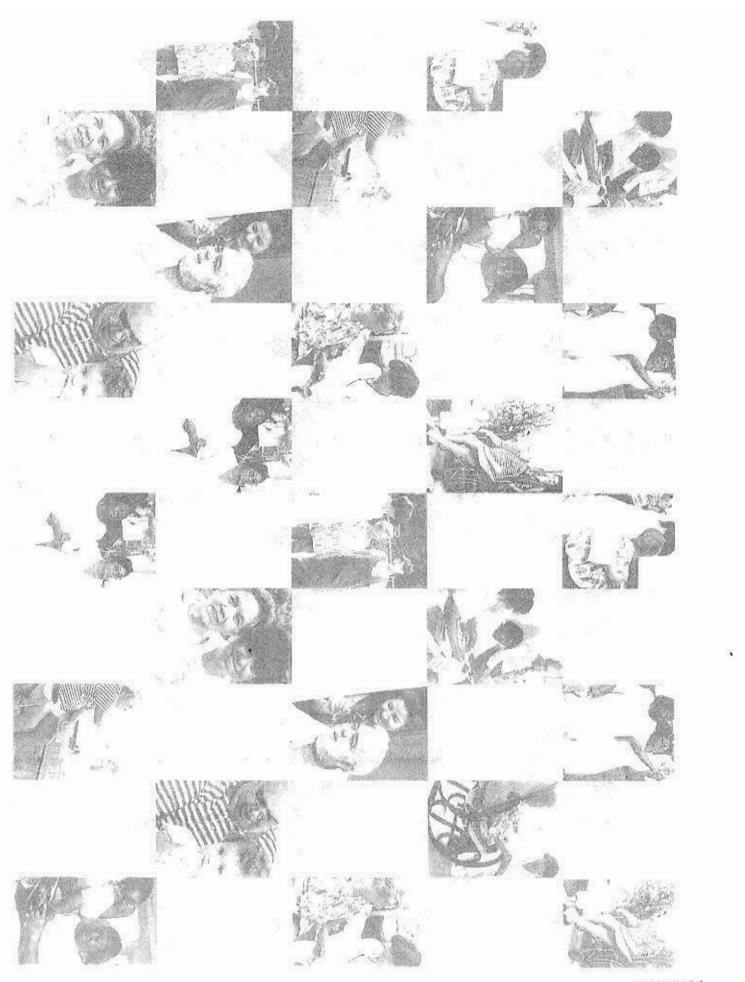




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1999 Claude Pepper Memorial Awards Dinner

Every year, United HomeCare Services honors individuals, who like Claude Pepper, have dedicated their unique talents and resources to help improve the quality of life for members of our community who require special attention and assistance.

1999 Claude Pepper Memorial Award Recipients

Corporate Honoree Hugh Westbrook Chairman & CEO VTAS Health Care Corporation

Volunteer Honoree
Hilarie Bass, Esq.
Greenberg and Traurig
United Way of Miami-Dade County Chairperson

Public Service Honoree John Stokesberry Executive Director Alliance for Aging, Inc.

United HomeCare Services

cordially invites you to its 1999 Claude Pepper Memorial Awards Dinner

Thursday, May 13, 1999

The Biltmore Hotel Country Club Ballroom 1200 Anastasia Avenue Coral Cables, Fl 33134 Hugh Westbrook, Chairman & CEO, PITAS Keynore Speaker

Diana Gonzalez WTVJ Channel 6 Master of Ceremonics Cocktails 6:30pm, Cash bar Dinner 7:30pm

Business Attire

Please join us in celebrating twenty-five years of quality service to our community.

Kindly RSVP by May 5, 1999 on enclosed card. For information please call Junie Grespo 305-716-0707



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José R. Fox President

Barbara Gray Fice Chairperson of the Board

Nestor Plana

Secretary

Julie Baird Treasurer

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Josie L. Carvajales Jose R. Fuentes Barry Carty

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Ricardo Sanchez Jose Paulos

Maggie Smith

Marjorie Weber Carol Weldon

of services to assist individuals to remain at home Our mission is to provide a specialized range independently.

UNITED HOME CARE SERVICES, INC. Chimud Celebration Dinner







Host Committee

Jose Baixauli Mariamne Brauzer Anthony Brunson Walter Crosson Simon Cruz Carlos Jernandez-Guzman

John Fletcher, Esquire
Martin Futterman

Thebma Fibson

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Mayonie Weber Carol Weldon

UNITED HOME CARE SERVICES, INC. Cordially Invites You To Our

Chinual Celebration Dinner

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FEBRUARY 16, 1996

V

THE CROWNE PLAZA Biscayne Boulevard at 16th Street Miami, Florida 33132

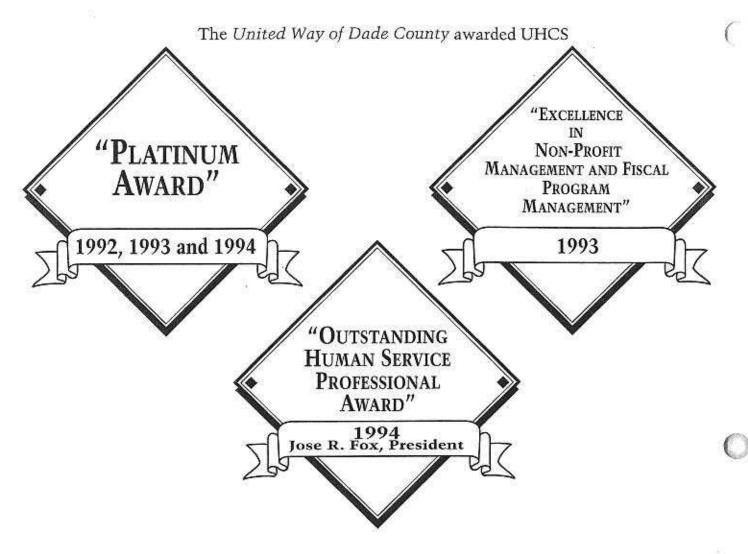
Reception 6:30 p.m., cash bar Dinner 7:30 p.m. Busingss Artire

R.S.V.P. by February 2, 1996 For more information call 305-716-0764 United Home Care Services, Inc.

Anniversary

February 17, 1995



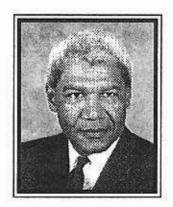


The Florida Association of Non-Profit Organizations (FANO).



TEERING COMMITTEE











Dear Friends,

This year we proudly accepted the challenge to help produce the 20th Anniversary Celebration of United Home Care Services, Inc. (UHCS). We are honored to serve as the Steering Committee and to recognize and seek support for this worthwhile agency. For 20 years UHCS has assisted frail elderly and disabled adults to maintain the highest level of self sufficiency in their own homes, thereby preventing premature and inappropriate placement in nursing homes and other institutions.

United Home Care Services, Inc. is an exemplary agency that through the years has developed a strong partnership with the United Way of Dade County, the local Area Agency on Aging and the State of Florida. It is the recipient of numerous awards for leadership, excellence in management and community partnership. The agency's goal is to expand its funding sources to respond to the needs of more than 1,000 individuals currently on its waiting list. Your support of this event will help UHCS to provide the services so desperately needed in our community.

We express our sincere gratitude as we welcome you to this 20th Anniversary Celebration. You have been instrumental in supporting a truly worthwhile agency and cause.

Sincerely,

Carlos de la Cruz, Śr. Chairman, Eagel Brands, Inc.

lay by day.

George Knox, Esquire Adorno & Zeder, P.A. Barbara E. Makozey,

Barbara Mahoney

Executive Vice President Retail Banking Group American Savings Of Florida, F.S.B.

UHC0037

Octavio Verdeja

Partner, Verdeja & Gravier, P.A.

Hugh Westbrook

Chairman & CEO, VITAS Healthcare Corporation of Florida

Thigh a Westwood



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Jose Baixauli

Vice President, Sun Bank, N.A.

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Partner, Sharpton, Brunson & Co., P.A.

Walter Crosson

I.B.E.W. - FPL

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Thelma Gibson, R.N.

President, Theodore R. Gibson Memorial Fund, Inc.

Barbara Gray

General Manager, VITAS Health Care Corp. of Florida

Deborah Hoffman, Esquire

Vickie Jackson

Sales Specialist, Southern Bell

Jack Leon, Esquire

Florida Power & Light

Albert D. Moore

Retired Metro-Dade Assistant County Manager

Homer Reid

Director of Human Resources, Jackson Memorial Hospital

Jay Tome, Esquire

Partner, Murty & Tome, P.A.

Ricardo Sanchez

President, Miami Financial Consultants

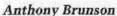
Marjorie Weber

President, MJW Financial, Inc.

ESSAGE FROM THE CHAIRMAN & PRESIDENT OF UHCS

nited Home Care Services, Inc. (UHCS) is a non-profit agency serving all of Dade County for over 20 years. It is governed by a volunteer Board of Directors that is fully representative of the community. Today, UHCS operates a budget of \$8.6 million. Since the inception of Florida's Community Care for the Elderly Act in 1980, UHCS has served as the Lead Agency in Dade County. UHCS receives federal, state and local funding through the







Jose R. Fox

Department of Elder Affairs and our local Area Agency on Aging. Additional funding is received through the state of Florida's Local Service Program, Community Care for Disabled Adults, Medicaid Waiver, Title III Older Americans Act and the United Way of Dade County.

UHCS' 250 employees are a multi-ethnic group of professionals and paraprofessionals, who are sensitive to the needs of our diverse community. The 47 Case Managers are dedicated to assessing, planning, coordinating and monitoring services, and provide 102,936 hours of service a year to clients throughout Dade County.

The home and community-based services reach over 4,000 individuals each year. In 1994 alone the thousands of hours of services included: 171,120 hours of Homemaker Services • 153,564 hours of Home Health Aide, Respite and Chore services • 169,377 hours of Adult Day Care and Adult Day Health Care services through programs in the community • 1,500 home visits by Licensed Clinical Social Workers. Additionally, UHCS provides 199,380 Home Delivered Meals each year. Our goal is to expand funding sources to enable UHCS to serve even more clients, as there are more than 1,000 individuals currently on our waiting list.

The Volunteer Program provides Companionship and Telephone Reassurance. Each year 11,460 hours of community services are provided and the program continues to grow with corporate volunteers, the Dade County School system's Intergenerational programs, along with volunteer programs at various universities.

On behalf of the UHCS Board of Directors and staff, we want to thank you for supporting us for the past 20 years. We count on your continued support.

Anthony Brunson

Chairman of the Board

Jose R. Fox President



oncern for older citizens has been a hallmark of Bob Graham's political career. As governor of Florida, one of his priorities was to build the Community Care for the Elderly program -- now considered to be a national model. His goal to provide quality in-home care to persons with chronic health needs while keeping them out of costly institutions, is now a reality for thousands of elderly people in Florida. Governor Graham signed the first law setting standards for hospice care.

Elected to the United

States Senate in 1986, Graham has worked to change the mission of federal health care programs. Senator Graham wants our health care system, including Medicare and the Veterans Administration, to expand its emphasis on preventing illness, not simply responding to it.

In 1990, Senator Graham introduced legislation calling for separation of the Social Security Trust Fund from the Federal budget, an action that would encourage more honest bookkeeping and prevent political raids on Social Security funds. The Senate ultimately passed similar legislation with Senator Graham's support.

Senator Graham was at the forefront of the fight to protect Social Security by removing it from the rest of the budget. When budget negotiators considered slashing Medicare, Senator Graham spoke out in protest, resulting in a much fairer plan for Medicare beneficiaries.

Senator Graham is a member of the powerful Senate Finance Committee, with jurisdiction over a range of issues that relate to the elderly, including Social Security, Medicare, Pensions and tax policy.



Senator and Mrs. Graham

HONOREE

dele Khoury married By Graham in 1959 when they were students at the University of Florida. Today, they are the proud parents of four beautiful daughters and have four grandchildren, with four more grandchildren to be born this year, including a set of triplets.

As a former First Lady of Florida, Adele has been an advocate for Florida's older citizens. Her personal experience with her older parents and their health needs led her to become a registered lobbyist in 1978. Adele's efforts were behind many laws and programs that were enacted to help older Floridians.

They include:

- Lobbying for an improved rating system and standard for nursing homes;
- Providing for state licensing of hospice programs;
- Improving the quality of care and level of payments to residents in adult congregate living facilities; and
- Prohibiting involuntary retirement for reasons of age alone.

In 1980, Adele served as Honorary Chairperson for the 1980 Governor's Conference or Aging, and was an official to the 1981 White House Conference on Aging.

Adele Graham is also known as an advocate for volunteerism. As project Chairman for the National Association of partners in Education, she recently co-authored a book, *Finish for the Future*, identifying outstanding private sector initiatives in public schools for drop-out prevention. Adele recognizes the great contribution that senior citizen involvement can make in the education of children. While she was First Lady, the number of senior volunteers in Florida increased by 100 percent. Adele Graham has received the Honorary Degree of Doctor of Laws from Barry University in recognition of her dedicated service as wife, mother, and educator.

osebud Lightbourn Foster, Ed.D. is currently Professor of Health Services Administration, School of Health and Social Services; Associate Vice President for Academic Affairs, Vice Provost and Chief Administrative Officer of the North Miami Campus/Bay Vista Campus of Florida International University, North Miami, Florida. Dr. Foster holds a Doctorate Degree in Higher Education Administration and a Masters Degree in Nursing Education and Administration and she has completed post Doctoral Certification in Higher Education Administration.

Dr. Foster has extensive experi- Dr. Rosebud Lightbourn Foster ence in Health Care, Hospital Administration and Nursing Home Administration primarily in the midwestern United States and in Florida. Dr. Foster participated in shaping the health care industry in Dade and Monroe Counties as a board member of the federally designated Health Planning Council of South Florida for several years. She



currently serves as a member of the Governor's Advisory Council to the Department of Elder Affairs. Dr. Foster is on the board of trustees of the Public Health Trust of Dade County which manages the public county-wide health system. Currently, she is completing her fifth year as the President of the Alliance for Aging, Inc., the State of Florida designated Area Agency on Aging for Dade and Monroe Counties.

Throughout Dr. Foster's vast experiences, she has participated as a national and international accreditation site visitor for major education and health related organizations. She is credited with the development and

implementation of the Annual Postgraduate Medical Education Symposia in Salzburg, Austria, as well as coordinating numerous European Conferences. In addition, Dr. Foster serves as a local, regional and national consultant in health care management, education and evaluation.



THE UNITED WAY OF DADE COUNTY serves people who live and work in Dade County and its 27 municipalities including; Miami, Hialeah, Miami Beach, Opa Locka, Homestead and Coral Gables.

United Way exists to serve the needs of the community and to combat problems such as substance abuse, hunger, child abuse and illiteracy. Contributions are used locally to help strengthen families, promote self-sufficiency, improve health, and help provide services to a number of individuals including the disabled, youth and senior citizens.

Eighty seven cents of every dollar raised goes directly to the agencies providing help to people living in Dade County. Experienced volunteers who are knowledgeable of local needs monitor the funded agencies and make sure money is well spent.

In addition to raising funds, United Way achieves its mission of helping people care for one another through community problem solving initiatives and volunteer recruitment and placement.



Harve Mogul President of United Way

Last year contributions through United Way supported 250 programs in 70 organizations including United Home Care Services, Inc., American Red Cross of Greater Miami, Salvation Army of Dade County, Children's Home Society, Jewish Family Service of Greater Miami, Goodwill Industries of South Florida, Health Crisis Network, Belafonte Tacolcy Center, Catholic Family and Children's Service and Boys & Girls Clubs.

ntroducing "CarePartners"...

In twenty years, United Home Care Services, Inc. has experienced dramatic growth. Still, every year the number of those in need of our services are greater than our resources. Today, there are more than 1,000 frail elderly and disabled individuals on our waiting list. Each has a compelling story:

- •An 82 year-old Black female who suffers from arthritis of the knees and back, has cataracts in both eyes and uses a walker and a quad cane. She needs assistance with personal care, laundry and shopping. She lives alone in Perrine. And has been on the waiting list since June, 1994.
- •A 78 year-old White female suffering from severe emphysema (a condition which requires her to be on oxygen most of the time), rheumatoid arthritis, ulcers, numbness in her hands and is hard-of-hearing. She lives with her husband in South Miami, but he is unable to assist her. She needs assistance with bathing and personal care, dressing and transferring (getting in and out of bed or a chair). She has been on the waiting list since August, 1994.
- •An 85 year-old Hispanic male suffering from cardio-pulmonary disease, bronchitis and vertigo. He needs assistance in bathing and personal care, dressing, laundry, shopping, house cleaning and meal preparation. He lives alone in the South Miami area. He has been on the waiting list since September, 1994.

While their individual case needs may vary, these individuals all have several things in common. They all are desperately trying to remain in their homes, maintain some level of self-sufficiency and retain their self esteem. They do not want to succumb or become vulnerable to unnecessary, inappropriate or premature placement in nursing homes or other out-of-home care facilities. They are all in need of our help, but we do not have the financial resources to help them. It is estimated that the average annual cost of taking a person off the waiting list is \$5,000.00.

Tonight is more than a celebration of our success during the past twenty years. It is an opportunity to re-dedicate ourselves to achieving our dream of eliminating the waiting list altogether, and we must secure additional funds to do so. One step in that direction is "CarePartners", a program that will provide corporations and individuals an opportunity to underwrite specific services or levels of care for a period of one year. Each time a "CarePartner" makes a pledge, one individual is removed from our waiting list.

To each of you, we want to extend our sincerest appreciation for being a part of this very special evening. We hope that there will be many others like you who will support United Home Care Services and "CarePartners". Your generosity and concern for the quality of life of the frail elderly and disabled will help ensure that the dreams of many come true.



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American Savings of Florida, F.S.B. VITAS Healthcare Corporation of Florida

* Gold

Florida Power & Light Company
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*Silver

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Simon Cruz

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NationsBank

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Ricardo Sanchez

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UHC0043

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After 45 years, we've learned it's not enough to be a bank in Florida. You have to bank on Florida.

We were born right here in Florida, 45 years ago. And we've grown by banking on people like you. At American Savings, banking on Florida means providing Floridians with solid solutions to their financial needs. And hard working banking products and services to help them meet those needs. From Checking, Money Market accounts and Certificates of Deposit, to Auto Loans, Home Mortgages and Construction Loans, we have always been here.

Ready to bank on you...to put your money back to work right here where you live. It's the way we do business. Frankly, we don't see any reason to change.

Visit the American Savings branch nearest you and experience what banking on Florida is all about.

For the branch nearest you, call In Dade 305/770-2622 Outside Dade 1-800-727-7100.





OUR SINCERE APPRECIATION TO BLUE OCEAN PRESS FOR YOUR SUPPORT, WE COULD NOT HAVE DONE IT WITHOUT YOUR GENEROUS HELP



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Saluting United Home Care Services, Inc. 20 years of service to the elderly in Dade County

When medicine cannot cure a disease, it still can offer services and support to make life as comfortable and enjoyable as possible.

To preserve dignity.

To offer people choices.

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CONGRATULATIONS AND BEST WISHES

Congratulations United Home Care Services, Inc. From a Friend at SONIC AVIATION

Congratulations to
United Home Care Services, Inc.
on your
20th Anniversary

Compliments of Dr. and Mrs. Benjamin Brauzer



W United Airlines



GOLDEN PHYSICIANS HOME CARE, INC.

es como volver a tener un medico que hace visitas a su casa.

Si ustéd, ó un familiar suyo, requiere este tipo de servicio llame a el 643-6509 ó 643-5847 y permitanos explicarle nuestros programas de medicina preventiva.

Norma Trabanco

Directora del programa

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is like the return of the physician's home visit.

If you or a family member require this type of service, call 643-6509 or 643-5847 and allow us to explain our preventative medical programs.

Norma Trabanco

Program Director

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UHC0049



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Registered Representative

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Community Council For Jewish Elderly

Executive Office

4200 Biscayne Boulevard Miami, Florida 33137 (305) 576-1660

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Luis A. Junco Major Account Executive



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- · Chore Services
- Home-Delivered Meals
- Adult Day Care
- · Adult Day Health Care
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Vickie Jackson, Sales Specialist, Southern Bell

Albert D. Moore, Retired Metro-Dade Assistant County Manager

Marjorie Weber, President, MJW Financial, Inc.

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Sr. Vice-President, Real Estate Division, Ocean Bank

CAROL DAVIS ED.D., P.T.
Associate Director & Associate Professor for Curriculum,
University of Miami School of Medicine

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Partner, Bloom, Gettis, Habib, Terrone & Futterman, P.A.

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Director, Communications, Convention and Visitors Bureau

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CAROL WELDON* UHCS Board Secretary

*Executive Committee



JOSE R. FOX

BEATRIZ ALMARIO
Case Management Director

MARVIN E. ARMSTRONG Vice President, Corporate Development JOSE FERNANDEZ Senior Accountant

JUDY POWERS Vice President, Program Development

> LOURDES TOME-RIVAS Human Resources Director



We wish to congratulate UNITED HOME CARE SERVICES on their 20th Anniversary

All of us at NurseCare applaud your excellent service to the community!

837 N.E. 20th Avenue Ft. Lauderdale, FL 33304 (305) 463-1100 1665 West 68th St., #203 Hialeah, FL 33014 (305) 826-1630







UNITED HOME CARE SERVICES, INC.

Annual

Celebration

Dinner

UHC0055

The Board of Directors is pleased to be your host for this evening's Celebration Dinner.

Carol Weldon Chairperson

Jose Baixauli Vice President, SunTrust

Mariamne Brauzer Barry University, School of Social Work

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Certified Public Accountants

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Jay Tome, Esquire Partner, Murty & Tome, P.A.

Marjorie Weber President, MJW Financial, Inc.







JOSE R. FOX

Dear Friends,

Good evening and welcome to our Annual Celebration Dinner.

This year United Home Care Services, Inc. (UHCS) entered into its third decade of service on behalf of frail elderly and disabled adults in our community. Tonight we are proud to report to you that because of your efforts and support, government grants and United Way contributions, we were able to serve more than 4,000 individuals last year. Our success could not have been realized without your support.

In addition to celebrating our achievements this evening and recognizing the many employees, volunteers, board members, friends and business partners who have made it possible, we will renew our commitment to achieving our goal of eliminating the agency's waiting list altogether. Your support at this event and throughout the year will help us to attain this goal and care for the people who so desperately need our services.

Tonight we will recognize and honor several individuals who have made innumerable contributions to better the lives of frail adults in our community. Please join us as we salute their spirit and commitment to making a difference. And, please also join us in saluting the efforts of the people who made this evening possible.

Our organization could not be as strong as it is today without you. On behalf of the Board of Directors and staff, and the many individuals we serve, thank you for your continued support.

Carol Weldon Chairperson

Jose R. Fox President and CEO

AT A GLANCE

Last year alone UHCS:

- Reached 4,000 individuals
- Provided 519,469 hours of service to clients
- Delivered 199,200 meals
- Performed 9,520 hours of community service

UHC0057

KEYNOTE SPEAKER



DANTE B. FASCELL

For 39 years, The Honorable Dante. B. Fascell served with distinction in the U.S. House of Representatives. Mr. Fascell chaired the Committee on Foreign Affairs for eight years, and during his service on the Committee, chaired five of its sub-committees. Currently, as a member of Holland & Knight's International Group, Mr. Fascell focuses on international and corporate business and related matters.

During his long career of public service, Mr. Fascell has been a strong advocate for issues affecting his South Florida constituency. He is credited as being instrumental in obtaining federal support for vital community assets including the Miami Harbor, Biscayne National Park, Everglades National Park, the Florida Keys Marine Sanctuary, the Florida Keys' bridges', MetroZoo, the Federal Courthouse Annex, Radio Marti and funds spent on services for mass influxes of refugees. He is a member of the "We Will Rebuild" committee for the benefit of Hurricane Andrew victims and a leader in the rebuilding efforts of Homestead Air Force Base. Mr. Fascell has earned the confidence of his constituents and colleagues with great integrity, humanity and insight.

We are honored to have Mr. Fascell with us tonight and salute his dedication to the people of South Florida.

HONOREES



ANGEL FERNANDEZ VARELA

Angel Fernandez Varela was elected to the Cuban National Congress representing Havana when he was only 26 years old. During the 1950s he directed Información, one of the major newspapers covering the Republic of Cuba. Mr. Fernandez Varela

arrived in the United States in 1961 and through hard work, a stubborn desire to succeed and incredible perseverance, he eventually reached the distinguished position of Chairman of the Board of Consolidated Bank, which was recently acquired by NationsBank. In

"I view this as a duty.

Elderly citizens, for
example, who have not
been fortunate enough
to be ready for a difficult
situation that may arise,
need and deserve our belp.
And this belp that we offer
is what elevates us and
makes our society one
we can be proud of."

his lifelong endeavors, Mr. Fernandez Varela has always believe in helping those less fortunate, with children and the elderly at the forefront of his social mission. Before his retirement, Mr. Fernandez Varela was actively involved in the United Way of Dade County and many other charitable organizations. He is a Past Chairman of the Board of United Home Care Services, In

DR.CARL EISDORFER

Dr. Carl Eisdorfer is Professor and Chairman of The Department of Psychiatry and Behavioral Sciences at the University of Miami, a position he has held since 1986. He also is the Director of the

Center for Adult Development and Aging, and the Wein Center for Alzheimer's Disease and Memory Disorders at the University of Miami and Mount Sinai Medical Center of Greater Miami. Much of Dr. Eisdorfer's research has been focused on Adult Development and Aging and Geriatric Psychiatry. He

"With so much attention given to older people as a problem, we very often ignore the enormous contributions that they have made and are continuing to make in our society. Having older persons in the community not only gives us a sense of continuing history and ethical values, but plays a major role in the continuity of the family."

has been a strong advocate for health care and social policy for the aged and the special needs of caregivers. Dr. Eisdorfer is the recipient of numerous national and international awards for his scholarly and clinical achievements. He has authored or edited more than 250 articles, including 30 books.



GENEVA MILLER

Geneva Miller began her dedicated service to the community in 1975. She has chaired and served on numerous boards and councils of organizations including the Dade County

Elderly Service Division
Advisory Council, the
Area Agency on Aging,
the American Federation of
Senior Citizens, the State of
Florida HRS Aging & Adult
Services Advisory Council,

"I have been privileged to be a senior citizen volunteer. Being a senior citizen myself, I am aware of all the excellent services that United Home Care Services provides."

the Silver Haired Legislature, the City of North Miami Beach Commission on the Status of Women and the Commission on Aging. Ms. Miller also is President Emeritus of the Florida State Council of Senior Citizens, and has served as Vice President of Dade County's Council of Senior Citizens. She has been recognized by many organizations for her dedicated years of service and is a recipient of the Joseph Schlesinger Award for Leadership in Civic Affairs.



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Organizing this event required a great deal of time and dedication. We would like to thank the members of the Event Committee who made tonight's Annual Celebration Dinner possible.

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LINDA ARNOLD
Public Relations and
Special Event Coordinator, UHCS

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VICKIE JACKSON Account Executive, AT&T

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Metro-Dade Assistant, County Manager,
Retired

MARJORIE WEBER President, MJW Financial, Inc.

STAFF:

UHCS has been fortunate to have many dedicated employees, several who have been with the agency for more than 10 years. We would like to thank these individuals for their continued hard work and commitment to achieving the goals of UHCS. We particularly would like to recognize our Employees of the Year. Their positive attitudes and dedication to service above and beyond the call of duty are what make the UHCS difference. Congratulations!

HAYDEE BETANCOURT
Professional Employee of the Year

MICHAEL COMPANIONI
Paraprofessional Employee of the Year

We also would like to recognize our Senior Staff. These individuals provide leadership and guidance to everyone involved in the organization.

Jose R. Fox President and CEO

BEATRIZ ALMARIO
Case Management Director

MARVIN E. ARMSTRONG Vice President, Corporate Development

BOBBIE D'ANGOLA Administrator, Home Health Program Jose Fernandez Senior Accountant

JUDY POWERS Vice President, Program Development

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Congratulations

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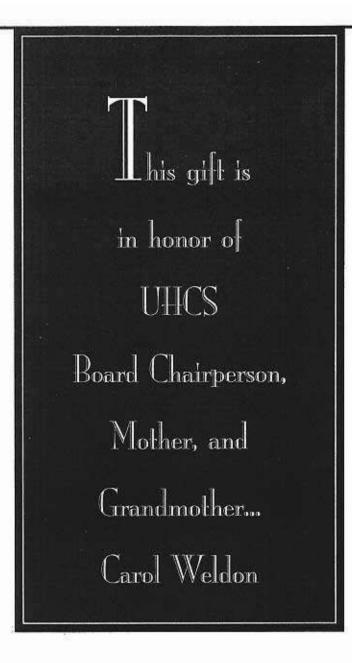
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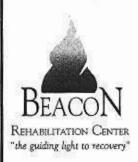
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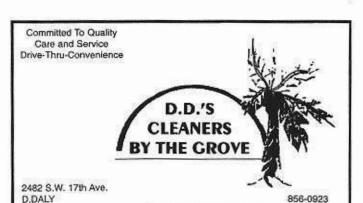
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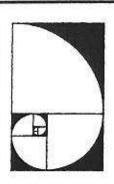


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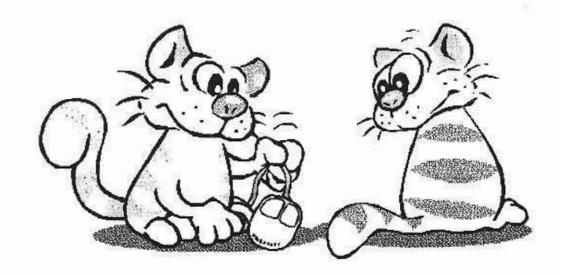
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> Claude Pepper Memorial Awards Dinner

UHC0075

MARCH 14, 1997

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